



D-11 Facilities Department Organizational Overview

- Mission
- Quick Facts
- Organization
- Strengths / Weaknesses of our organization



D-11 Facilities Department

MISSION

The Facilities Department supports the district's focus on **increasing student achievement** by expertly maintaining, repairing, planning, designing and building **safe, efficient and effective** facilities for our students, staff and community.



D-11 Facilities Department

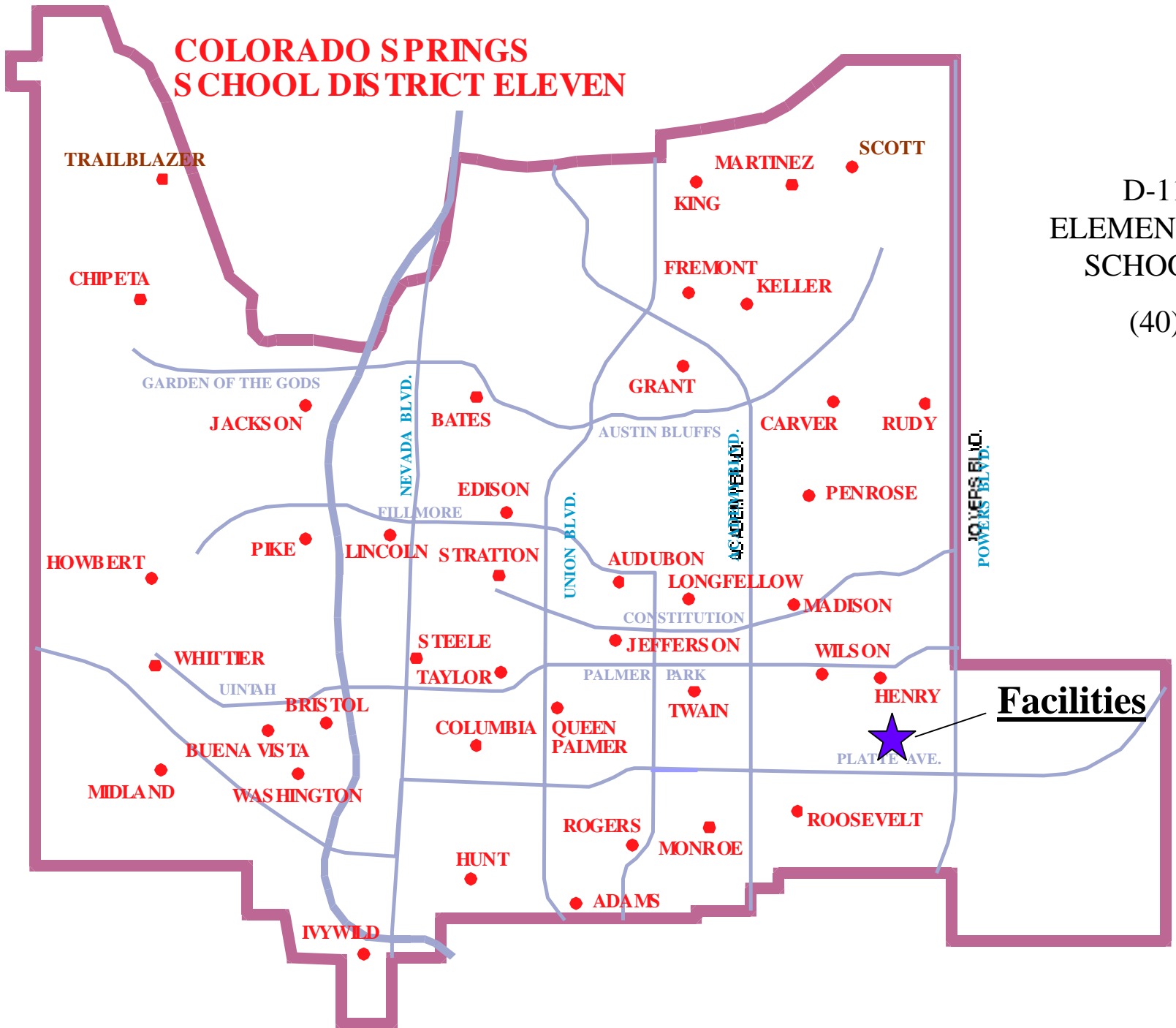
Quick Facts

- ~ 31,000 Students
- 60 Sites (5 HS; 10 MS; 40 ES; 2 Alt; 3 Admin)
- Avg age of bldgs: 43 yrs
- 2 Elementaries are over 100 yrs old
- 4.2 million SF of facilities
- 725 acres of grounds
- Only 1 Bond in over 25 yrs (1996)
- \$131.7 M Bond passed in Nov, but not property tax (mill levy) authority

COLORADO SPRINGS SCHOOL DISTRICT ELEVEN

D-11 ELEMENTARY SCHOOLS

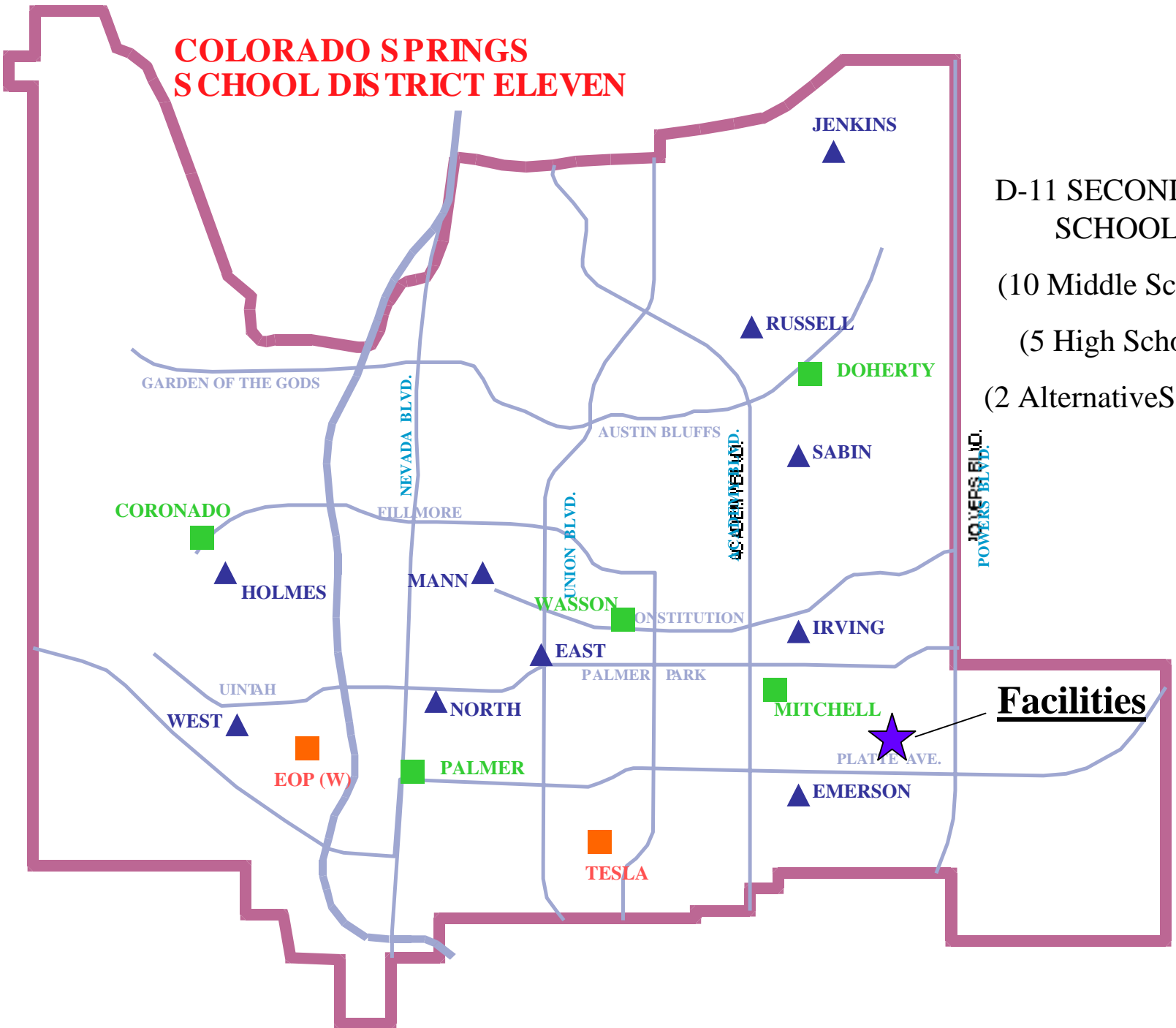
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Facilities

COLORADO SPRINGS SCHOOL DISTRICT ELEVEN

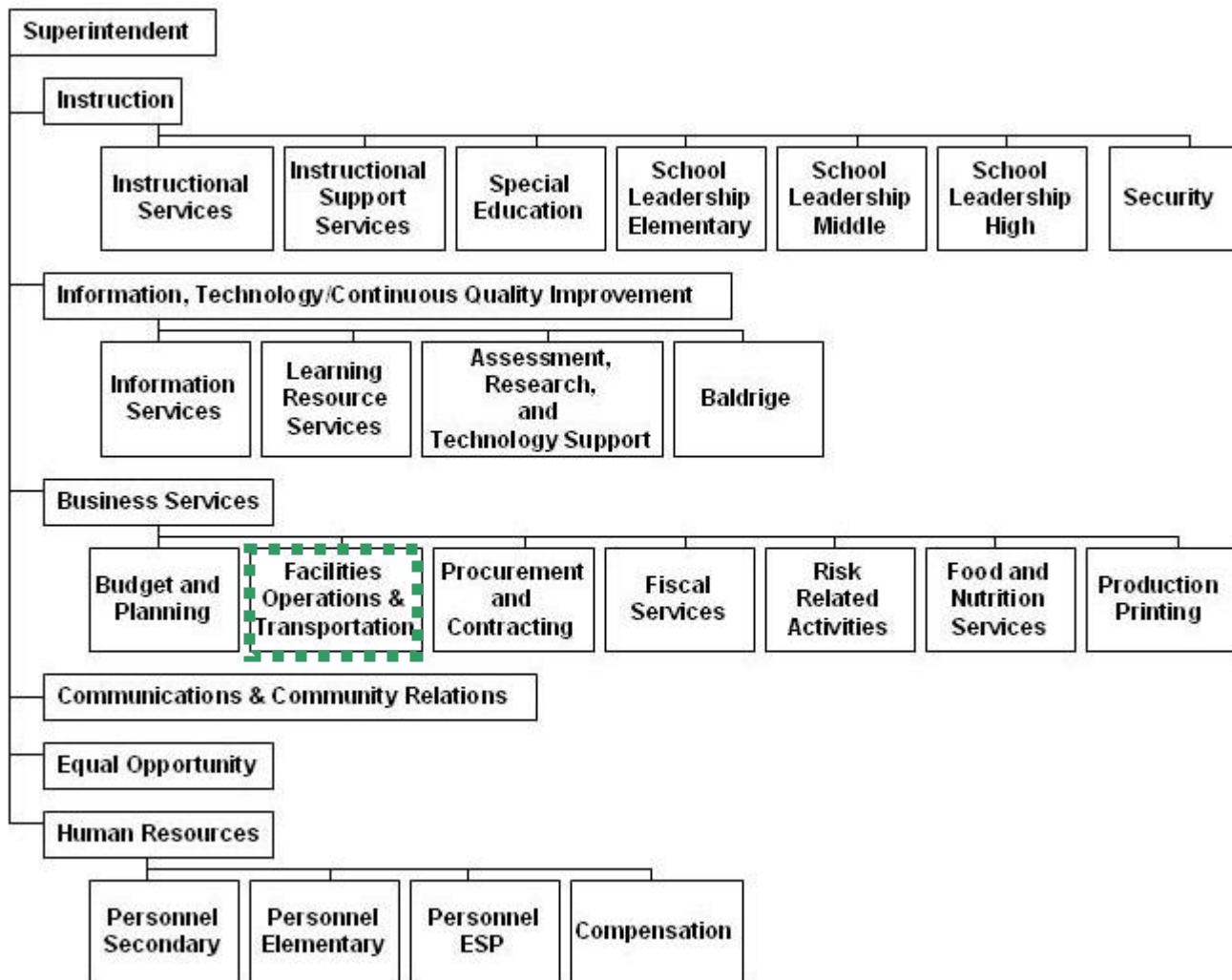
D-11 SECONDARY
SCHOOLS
(10 Middle Schools)
(5 High Schools)
(2 Alternative Schools)



Facilities



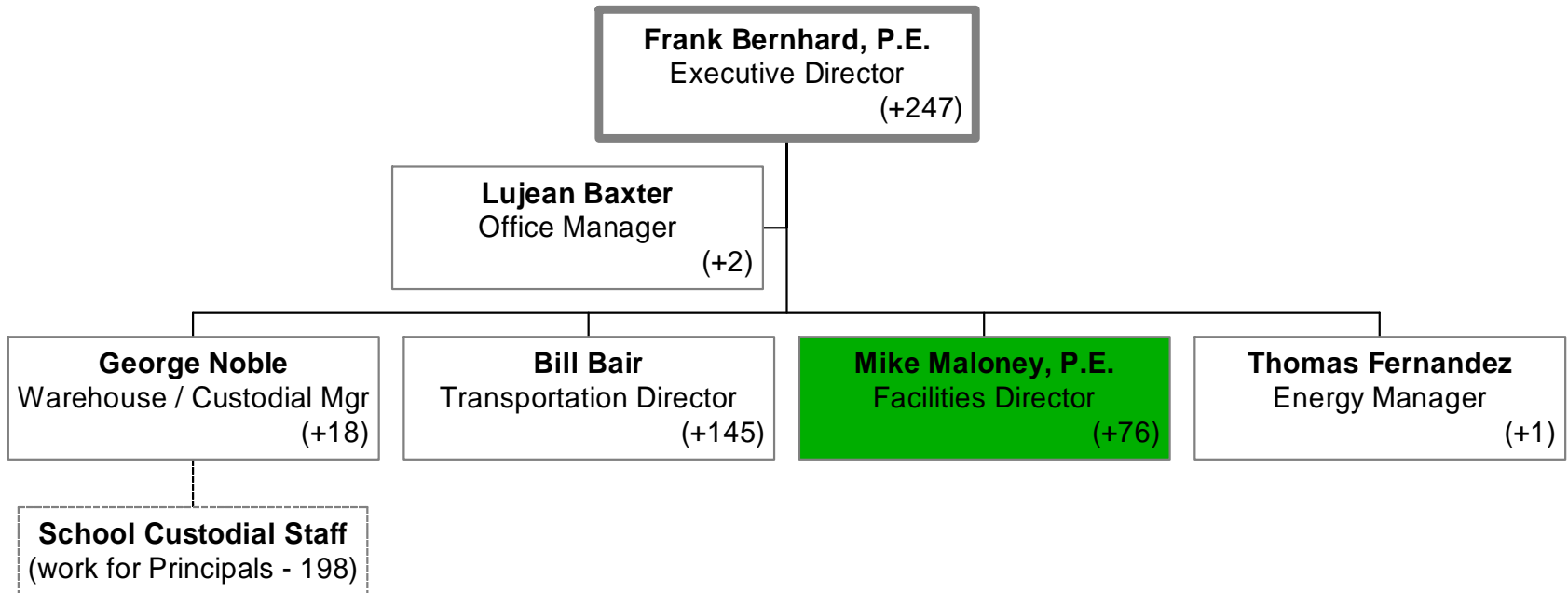
School District No. 11





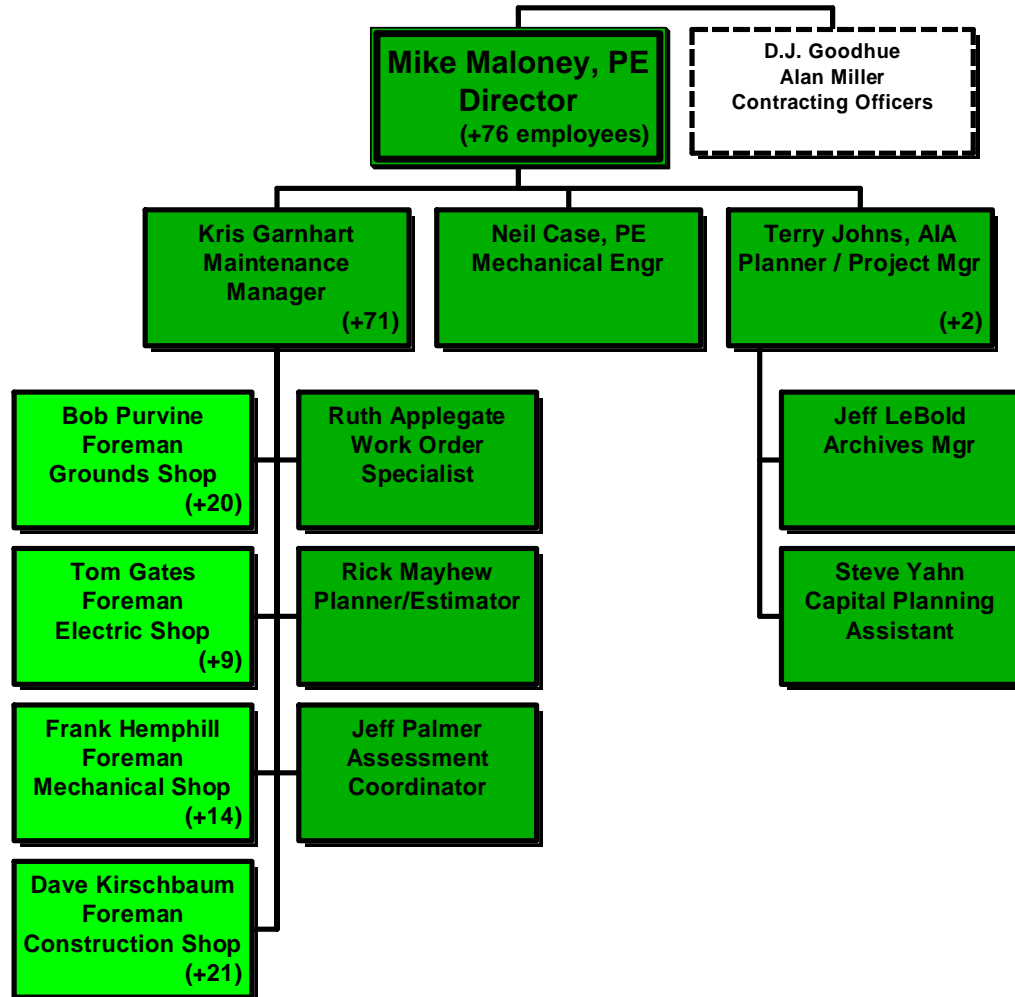
Facilities, Operations & Transportation

(within Division of Business Services, Glenn Gustafson, CFO / Deputy Superintendent)



D-11 FACILITIES DEPARTMENT

(within Facilities, Operations & Transportation, Frank Bernhard, PE, Exec Dir)





D-11 Facilities Department Shops Organization

- Grounds Shop (21 employees)
 - Foreman
 - Asst Foreman
 - 3 Crew leaders
 - 1 Stadium Manager
 - 2 Hvy Eqpt Operators (1 is CDL examiner)
 - 5 HS Groundskeepers
 - 3 Groundskeeper IIs
 - 5 Groundskeeper Is



D-11 Facilities Department Shops Organization

- Electric Shop (10 employees)
 - Foreman (Master w/ Contractor's License)
 - Asst Foreman (Security / Fire Alarm Tech)
 - 4 Master Electricians
 - 2 Journeyman Electricians
 - 2 Security / Fire Alarm Techs (Apprentice Electricians)



D-11 Facilities Department Shops Organization

- Mechanical Shop (15 employees)
 - Foreman
 - Asst Foreman
 - 1 Master Plumber
 - 1 Journeyman Plumber
 - 2 Apprentice Plumbers
 - 8 HVAC Journeymen (1 Controls Specialist)
 - 1 Kitchen Eqpt Tech



D-11 Facilities Department Shops Organization

- Construction Shop (21 employees)
 - Foreman
 - Asst Foreman
 - 4 Roofers (1 crew leader)
 - 4 Painters (1 crew leader)
 - 1 Environmental Specialist
 - 3 Structural Shop (welding, concrete, masonry)
 - 3 Carpenters (1 crew leader)
 - 2 Locksmiths (1 apprentice)
 - 2 Glaziers



D-11 Facilities Department Organizational Strengths

- Tight integration of Construction & Capital Planning w/ Maintenance
- Tight integration of Shops Supervision w/ Work Order Mgmt
- “Single Trade” Shops = Excellent technical backup coverage, training, professional development
- “Cluster assignments” for HVAC mechanics = ownership, follow-up, training for Bldg staff
- Summer Overhires beef up staffing during peak season
- Dedicated Facilities Condition Assessment Coordinator
- Dedicated Facilities Planner / Estimator (reimbursable work, self-help projects, unclear work requests)
- Excellent dedicated Contracting support



D-11 Facilities Department Organizational Weaknesses

- “Site-Based Management” tensions
 - Custodial Staff & HS Bldg Mechanics work for Principals
 - Principals’ expectations of HS Groundskeepers (litter)
- Single, non-central Facilities Dept location = 35 minute drive-time to farthest school and away from the main Admin Bldg